It's what you're not hearing that matters the most.

Colleagues of color receive 53% more advice when asking questions anonymously than when they reveal their name or photo. (Source: Rungway, Voices of Lockdown report, 2021)

The Rungway platform gives everyone equal access to the best mentorship, advice and support within your organisation.

Forward-thinking companies use Rungway to:

Level the playing field

Anonymity provides a safe space where people can crowdsource advice without fear of judgement.

Reduce blindspots

Capture the lived employee experience in a dynamic, meaningful way to reduce blindspots and identify areas for improvement in real-time.

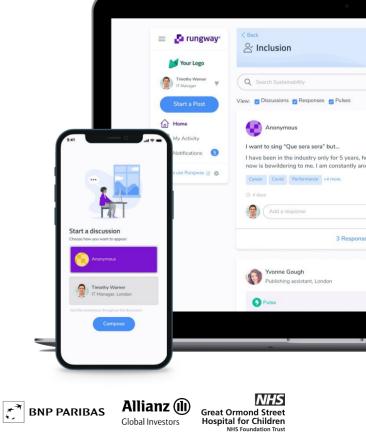
Guide, support and mentor at a scale

On Rungway, 90% of advice comes from a different department. Break down silos and let everyone join the conversation.

A safe space for open conversations

Safe for employees, safe for management. Unique technology scans for culture & conduct keywords, with sensitive questions routed to specialists for the right 1:1 support, so you can't be caught out.

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Sumo